

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
As on financial year ended on 31.03.2022

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:		
1	CIN	L31300TN1993PLC025063
2	Registration Date	17-05-1993
3	Name of the Company	Cybele Industries Limited
4	Category/Sub-category of the Company	Company Limited by shares / Indian – Non Government Company
5	Address of the Registered office & contact details	No. 138, Sidco Industrial Estate Ambattur, Chennai – 600 098. Email: corporate @qflexcable.com Website : www.qflexcable.com Tel. No. 044-32958399 Fax No. 044- 43111117
6	Whether listed company	Yes
7	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Cameo Corporate Services Ltd., Fourth Floor, Subramanian Bldg No.1 Club House Road, Chennai – 600 002 Tel No. 91-44-28460390 Fax No.91-44- 28460129 E-mail: investor@cameoindia.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Manufacture of Cables and Wires	31300	89
2	Real Estate activities	45201	11

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

SN	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil
3	Nil	Nil	Nil	Nil	Nil

IV. SHARE HOLDING PATTERN

(Equity share capital breakup as percentage of total equity)

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year [As on 31-March-2021]				No. of Shares held at the end of the year [As on 31-March-2022]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/ HUF	77,48,619		77,48,619	72.45%	77,46,619		77,46,619	72.43%	-0.03%
b) Central Govt			-	0.00%			-	0.00%	0.00%
c) State Govt(s)			-	0.00%			-	0.00%	0.00%
d) Bodies Corp.			-	0.00%			-	0.00%	0.00%
e) Banks / FI			-	0.00%			-	0.00%	0.00%
f) Any other			-	0.00%			-	0.00%	0.00%
Sub Total (A) (1)	77,48,619	-	77,48,619	72.45%	77,46,619	-	77,46,619	72.43%	-0.03%



(2) Foreign									
a) NRI Individuals			-	0.00%			-	0.00%	0.00%
b) Other Individuals			-	0.00%			-	0.00%	0.00%
c) Bodies Corp.			-	0.00%			-	0.00%	0.00%
d) Any other			-	0.00%			-	0.00%	0.00%
Sub Total (A) (2)	-	-	-	0.00%	-	-	-	0.00%	0.00%
TOTAL (A)	77,48,619	-	77,48,619	72.45%	77,46,619	-	77,46,619	72.43%	-0.03%
B. Public Shareholding									
1. Institutions									
a) Mutual Funds			-	0.00%			-	0.00%	0.00%
b) Banks / FI			-	0.00%			-	0.00%	0.00%
c) Central Govt			-	0.00%			-	0.00%	0.00%
d) State Govt(s)			-	0.00%			-	0.00%	0.00%
e) Venture Capital Funds			-	0.00%			-	0.00%	0.00%
f) Insurance Companies			-	0.00%			-	0.00%	0.00%
g) FIs			-	0.00%			-	0.00%	0.00%
h) Foreign Venture Capital Funds			-	0.00%			-	0.00%	0.00%
i) Others (specify)			-	0.00%			-	0.00%	0.00%
Sub-total (B)(1):-	-	-	-	0.00%	-	-	-	0.00%	0.00%
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	2,25,974	3,500	2,29,474	2.15%	229500	3500	2,33,000	2.18%	1.54%
ii) Overseas			-	0.00%			-	0.00%	0.00%
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	9,13,663	7,21,400	16,35,063	15.29%	929277	717300	16,46,577	15.39%	0.70%
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	6,33,326	4,25,200	10,58,526	9.90%	1029760		10,29,760	9.63%	-2.72%
c) HUF	18,739	-	18,739	0.18%	33420		33,420	0.31%	78.34%
Non Resident Indians	5,072	-	5,072	0.05%	4582		4,582	0.04%	-9.66%
Overseas Corporate Bodies			-	0.00%			-	0.00%	0.00%
Foreign Nationals			-	0.00%			-	0.00%	0.00%
Clearing Members	307	-	307	0.00%	1842		1,842	0.02%	500.00%
Trusts			-	0.00%			-	0.00%	0.00%
Foreign Bodies - D R			-	0.00%			-	0.00%	0.00%
Sub-total (B)(2):-	17,97,081	11,50,100	29,47,181	27.55%	22,28,381	7,20,800	29,49,181	27.57%	0.07%
Total Public (B)	17,97,081	11,50,100	29,47,181	27.55%	22,28,381	7,20,800	29,49,181	27.57%	0.07%
C. Shares held by Custodian for GDRs & ADRs			-	0.00%				0.00%	0.00%
Grand Total (A+B+C)	95,45,700	11,50,100	1,06,95,800	100.00%	99,75,000	7,20,800	1,06,95,800	100.00%	0.04%

(ii) Shareholding of Promoter

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Shri.P.A.Joy Kutty	30,32,974	28.36%	0	30,32,974	28.36%	0	0.00%
2	Shri.Annamma Joy	16,97,850	15.87%	0	16,97,850	15.87%	0	0.00%
3	Shri.Thomas P Joy	15,02,650	14.05%	0	15,02,650	14.05%	0	0.00%
4	Shri.George P Joy	15,15,145	14.17%	0	15,15,145	14.17%	0	0.00%

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year			
				No. of shares	% of total shares	No. of shares	% of total shares	% of total shares	
	At the beginning of the year	Nil	Nil	Nil	Nil	0.00%	Nil	Nil	0.00%
	Changes during the year	Nil	Nil	Nil	Nil	0.00%	Nil	Nil	0.00%
		Nil	Nil	Nil	Nil	0.00%	Nil	Nil	0.00%
		Nil	Nil	Nil	Nil	Nil	0.00%	Nil	Nil
	At the end of the year	Nil	Nil	Nil	Nil	0.00%	Nil	Nil	0.00%

(iv) Shareholding Pattern of top ten Shareholders*(Other than Directors, Promoters and Holders of GDRs and ADRs):*

SN	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	SHWETA SANTHOSH						
	At the beginning of the year	01.04.2021		2,57,540	2.41%	2,57,540	2.41%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		2,57,540	0.00%	2,57,540	2.41%
2	ALPHA JOHN						
	At the beginning of the year	01.04.2021		2,36,200	2.21%	2,36,200	2.21%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		2,36,200	2.21%	2,36,200	2.21%
3	MARIYAMMA AMBALATHOTTIYIL CHERIAN						
	At the beginning of the year	01.04.2021		2,36,200	2.21%	2,36,200	2.21%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		2,36,200	2.21%	2,36,200	2.21%
4	SANTHOSH VARUGHESE						
	At the beginning of the year	01.04.2021		1,89,000	1.77%	1,89,000	1.77%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		1,89,000	1.77%	1,89,000	1.77%



5	FICUS SECURITIES PVT LTD						
	At the beginning of the year	01.04.2021		1,00,855	0.94%	1,00,855	0.94%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		1,00,855	0.94%	1,00,855	0.94%
6	V.N CAPITAL PVT. LTD.						
	At the beginning of the year	01.04.2021		74,920	0.70%	74,920	0.70%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		74,920	0.70%	74,920	0.70%
7	LAXMIPAT DUDHERIA						
	At the beginning of the year	01.04.2021		54,730	0.51%	54,730	0.51%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		54,730	0.51%	54,730	0.51%
8	SANJAYKUMAR SARAWAGI						
	At the beginning of the year	01.04.2021		33,090	0.31%	33,090	0.31%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		33,090	0.31%	33,090	0.31%
9	OPTIEMUS INFRACOM LIMITED						
	At the beginning of the year	01.04.2021		25,000	0.23%	25,000	0.23%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		25,000	0.23%	25,000	0.23%
10	VANDANA AGARWAL						
	At the beginning of the year	01.04.2021		23,000	0.22%	23,000	0.22%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31.03.2022		23,000	0.22%	23,000	0.22%

(v) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	P.A. JOY KUTTY						
	At the beginning of the year	01.04.2021		30,32,974	28.36%	30,32,974	28.36%
	Changes during the year				0.00%		0.00%
	At the end of the year	31.03.2022		30,32,974	28.36%	30,32,974	28.36%
2	ANNAMMA JOY						
	At the beginning of the year	01.04.2021		16,97,850	15.87%	16,97,850	15.87%
	Changes during the year				0.00%		0.00%
	At the end of the year	31.03.2022		30,32,974	28.36%	16,97,850	15.87%
3	THOMAS P JOY						
	At the beginning of the year	01.04.2021		15,02,650	14.05%	15,02,650	14.05%
	Changes during the year				0.00%		0.00%
	At the end of the year	31.03.2022		15,02,650	14.05%	15,02,650	14.05%
4	GEORGE P JOY						
	At the beginning of the year	01.04.2021		15,15,145	14.17%	15,15,145	14.17%
	Changes during the year				0.00%		0.00%
	At the end of the year	31.03.2022		15,15,145	14.17%	15,15,145	14.17%



V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(Amt. Rs./Lacs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	6,53,70,155	3,51,78,846	-	10,05,49,001
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	6,53,70,155	3,51,78,846	-	10,05,49,001
Change in Indebtedness during the financial year				
* Addition	2,48,48,775	1,07,05,950	-	3,55,54,725
* Reduction	-	-	-	-
Net Change	2,48,48,775	1,07,05,950	-	3,55,54,725
Indebtedness at the end of the financial year				
i) Principal Amount	9,02,18,930	4,58,84,796	-	13,61,03,726
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	9,02,18,930	4,58,84,796	-	13,61,03,726

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager		Total Amount (Rs/Lac)
		Name	Designation	
		THOMAS P JOY	GEORGE P JOY	
		MANAGING DIRECTOR	JT.MANAGING DIRECTOR	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	12,60,000	9,00,000	21,60,000
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit - others, specify	-	-	-
5	Others, please specify - Sitting Fees	20,000	20,000	40,000
	Total (A)	12,80,000	9,20,000	22,00,000
	Ceiling as per the Act			

B. Remuneration to other Directors

SN.	Particulars of Remuneration	Name of Directors			Total Amount (Rs/Lac)
		N.KARUPPIAH	M.VISHNU	JEAN FRANKLIN	
1	Independent Directors				
	Fee for attending board committee meetings	20,000	20,000	20,000	60,000
	Commission	-	-	-	-
	Others, please specify	-	-	-	-
	Total (1)	20,000	20,000	20,000	60,000



2	Other Non-Executive Directors	P.A. JOY KUTTY	ANNAMMA JOY		-
	Fee for attending board committee meetings	20,000	20,000	-	40,000
	Commission				-
	Others, please specify	5,40,000	4,20,000	-	9,60,000
	Total (2)	5,60,000	4,40,000	-	10,00,000
	Total (B)=(1+2)	5,80,000	4,60,000	20,000	10,60,000
	Total Managerial Remuneration				32,60,000
	Overall Ceiling as per the Act				

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

SN.	Particulars of Remuneration		Name of Key Managerial Personnel			Total Amount (Rs/Lac)
	Name	Designation	CEO	CFO	P RAJA SEKARAN CFO & CS	
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		-	-	12,00,000	12,00,000
	(b) Value of perquisites u/s 17(2) Income-tax Act,		-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961		-	-	-	-
2	Stock Option		-	-	-	-
3	Sweat Equity		-	-	-	-
4	Commission		-	-	-	-
	- as % of profit		-	-	-	-
	- others, specify		-	-	-	-
5	Others, please specify		-	-	-	-
	Total		-	-	12,00,000	12,00,000

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed		Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)				
A. COMPANY										
Penalty	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
B. DIRECTORS										
Penalty	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
C. OTHER OFFICERS IN DEFAULT										
Penalty	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

For and on behalf of the Board of Directors

Place: Chennai
Date: 27.05.2022



sd/
Thomas P Joy
Managing Director
DIN: 01850040

sd/
P.A.Joy Kutty
Director
DIN: 01850120